

# HEALTH, SAFETY AND WELLBEING POLICY

## 1. FIRST PRINCIPLES

At OSPRI, we care about what we do.

That includes caring about our people, our partners and the communities in which we operate.

## 2. VISION, AIM AND PRIORITY

Our vision is that *our work is done safely and efficiently.*

Our aim is that *every worker goes home safe, healthy, and well every day.*

Our immediate priority is to *eliminate the potential for serious injury, illness or death.*

## 3. SCOPE

This corporate policy applies to all OSPRI workers<sup>1</sup> and places of work.

## 4. COMMITMENTS

As the primary PCBU, we are committed to ensuring the highest level of health, safety and wellbeing protection that is reasonably practicable. Although we aim higher, as a minimum we will comply with all applicable legal requirements.

We will:

- Integrate health and safety into every aspect of our work and organisational culture
- Engage with primary industry leaders, to share knowledge and keep up good practice
- Continuously improve our independently verified and actively managed health and safety systems in compliance with ISO45001 standards
- Rigorously investigate any incidents in order to learn from them and continuously improve our health and safety management system
- Consult, coordinate and cooperate with our contractors and clients, to agree on how health, safety and wellbeing will be assured during our activities
- Consult and communicate with our workers or their representatives in matters that affect their health, safety and wellbeing
- Empower and resource (directly or by agreement) every person working for us or with us, to protect the health, safety and wellbeing of themselves and other people.

## 5. EXPECTATIONS

### 5.1. WE EXPECT OUR LEADERS AND CONTRACTORS TO:

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<sup>1</sup> An individual who carries out work *in any capacity* for OSPRI; including employees, contractors, trainees and volunteer workers etc.

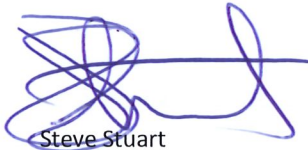
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- Systematically, and in consultation with employees, identify and assess the risks involved in their work
- Prioritise the elimination or minimisation of the risks, where elimination is not reasonably practicable, that could cause fatality, serious injury or illness
- Consider people’s health, safety, and wellbeing during work design, planning and procurement
- Provide or ensure the availability of resources to implement this policy and manage risks
- Ensure the provision of training, tools and processes to assist and enable safe and healthy work
- Support workers to stay at or return to work following an injury or ill-health
- Improve the wellbeing of our people through programmes and provision of wellbeing support.

**5.2. WE EXPECT ALL OF OUR WORKERS TO:**

- Do what they can to eliminate or minimise, where elimination is not reasonably practicable, risks to themselves and other people
- Utilise our safe systems of work to ensure their health, safety and wellbeing
- Take reasonable steps to ensure their own health, safety and wellbeing
- Postpone work if they feel unsafe, and tell us about it at the first opportunity
- Report new hazards or risks, and identify opportunities for improvement
- Report events in which people or property were harmed, threatened or endangered as a result of work
- Follow reasonable health and safety instructions and risk controls that have been communicated to them.

This policy will be reviewed annually.



Steve Stuart

Chief Executive

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